

# ANNUAL REPORT 2022 - 2023





# CONTENT

Vision and Mission.....	3
Board Members.....	3
Message from Board Chairperson.....	4
Message from Executive Director.....	5
Executive Team.....	6
Communities.....	7
Strategic Plan.....	8
Organizational Chart.....	12
Wellness Program.....	14
Memengwaa Program.....	25
Care Programs.....	32
Education Program.....	37
Support Work Program.....	40
Human Resources.....	45
Operations Department.....	47
Finance Department.....	50

**Cover art created by Delaina Williams, 24 years old,  
from Bloodvein First Nation.**



## Our Vision

Culturally healthy children, families, and communities.

## Our Mission

Shawenim Abinoojii Inc. nurtures our children through culturally relevant programs and services supporting the need of the family.

## Board Members

The Board of Directors is comprised of members from each First Nation community served by the organization. We are a First Nations led service provider, governed by the nations we serve.

First Nation	Board Member
Brokenhead Ojibway Nation	Christopher Kent
Hollow Water First Nation	Furlon Barker
Bloodvein First Nation	Ellen Young
Berens River First Nation	Glen Boulanger
Poplar River First Nation	Tanya Bittern
Little Grand Rapids First Nation	Blair Owen
Pauingassi First Nation	Tanis Owens
Black River First Nation	Richard Henderson



# A Message from the Board Chairperson

It is an honour to welcome everyone to read the presentation of the Annual Report for Shawenim Abinoojii Inc. 2022-2023.

As in prior years, the Annual Report is prepared under the direction of the Board. All relevant material including economic and fiscal information for the period ending March 2023, is being presented in this Annual Report.

The Executive Director and the staff have worked diligently to provide the 270 children in care growing up in over sixty homes which are mainly located in the children's home communities with the programs and services that will "Nurture the Child".

Ensuring that the children's needs are met has been the guiding force in holding the Community Information Sessions. These sessions were held between February and May 2023 in the eight Southeast First Nations – Brokenhead Ojibway Nation, Black River, Hollow Water, Bloodvein, Berens River, Poplar River, Little Grand Rapids and Pauingassi. In these sessions, SAI was able to share information about SAI's programs and services, as well as learn from the community on how best to make these programs and services user-friendly and culturally appropriate.

Shawenim Abinoojii Inc.'s centralization of all the programs at 865 Main St. has had an incredibly positive effect on the organization. The staff can work cooperatively in an amicable setting which only enhances the services that SAI provides. The Memengwaa Program at 126 Alfred has offered the youth from our communities the opportunity to culturally based, safe and welcoming housing, as well providing opportunities to employment and life skills supports.

Southeast Child and Family and SAI have established a Youth Council- Bimibatoowag Wabishke Ma'iingnag – Running White Wolves (RWW)- the name given to the Youth Council in a naming ceremony. The Running White Wolves Youth Council is comprised of youth from the Southeast First Nation communities. The RWW Youth Council is the voice of our children and youth and are dedicated to making positive changes for future generations.

The Board appreciates all these endeavours that Shawenim Abinoojii Inc. has succeeded in accomplishing this year and over the previous years. With the dedicated work by the Executive Director and staff, SAI will continue to provide a nurturing home for our children in care.

Board Chairperson  
Ellen C. Young, Councillor  
Bloodvein First Nation



Ellen Young

# A Message from the Executive Director

Shawenim Abinoojii means being part of a family, taking care of the children, showing love and affection, as described to our staff, it is a “love commandment”. Staff from across organization departments visited each of the First Nations we serve this past spring to share information, ask questions, and build relationship with the relatives of the children and families we work for.



Victoria Fisher

The Community Information Sessions were completed to ensure the organization stays rooted in community ways of knowing and being. We asked First Nations members to share with us something special about how they were raised and heard how families lived in a circle of community care, where people looked out for each other’s children and helped raise them together, and about the importance of children having opportunities to have fun and build confidence in making good choices. Our team met with 262 people across eight First Nations.

The Community Information Sessions were an action item of the operational plan built on the strategic priorities of the organization. In 2021, the Shawenim Abinoojii Board of Directors, First Nations leadership, and stakeholders came together to develop a three-year plan. This plan includes three priorities:

1. Organization Vitality
2. Equitable Community-Driven Programs & Services
3. Collaborative Development & Partnerships

In response to these priorities, Shawenim Abinoojii staff and caregivers have worked together to implement operational improvements to enhance organizational infrastructure, protect service integrity, and strengthen our First Nation’s-led approach.

1. The Bimimatoowah Wabishke Ma’iinganag Youth Council received its name and bundle. The group met monthly to build and apply leadership skills, including contributing to program policy revision and best practices.
2. The Caregiver Advisory Circle was established to honour the experiences of caregivers and better utilize their insight and skill set to improve experiences for children and young people. Caregivers participated in the first annual three-day learning conference.
3. Nenookaasiins (126 Alfred Ave) opened and began providing transitional housing with supports for young people in and from agency care, helping to support young people as they find their way.
4. Shawenim Abinoojii partnered with Shawano Wapunong Investments Corporation to create a centralized office to streamline services and promote collaborative practice.

We are witness to First Nations leadership ascertaining authority for decisions impacting their children and families. The organization is eager to work with partners and communities in ways determined by the First Nations communities. We respect and value the opportunity to be a part of a circle centered on caring for children and families, and to be a part of contributing to every child knowing kindness and belonging.

Thank you to our staff and caregivers for your meaningful contributions to the work of Shawenim Abinoojii. We are grateful to our Board of Directors who represent each of the First Nations served by the organization for ensuring our actions and objectives are aligned with the needs of the communities. The commitment and dedication of our leaders and helpers make this service possible. We are happy to share with you our 2022-2023 Annual Report.

Miigwetch,  
Victoria Fisher - Executive Director

### Executive Team



Cindy Ramsay



Wanda Davis



**Paungassi First Nation**

# First Nations We Serve

Berens River First Nation



Black River First Nation



Brokenhead Ojibway Nation



Hollow Water First Nation

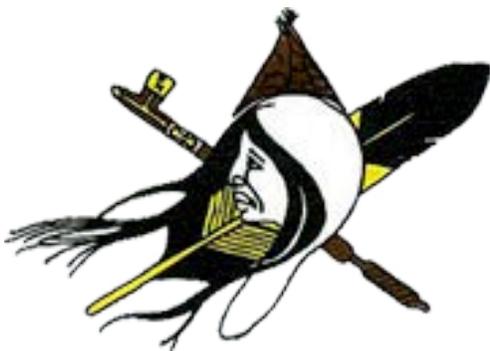


Little Grand Rapids First Nation

*Little Grand Rapids First Nation*



Poplar River First Nation



Bloodvein First Nation



Paungassi First Nation





# SHAWENIM ABINOOJII Inc.

2021 – 2024  
Strategic Plan





## LETTER FROM THE BOARD

The Board of the Shawenim Abinoojii would like to present our 2021 - 2024 Strategic Plan.

As we have grown, we have been committed to building a solid foundation, and our work continues to evolve to meet the needs of our children, families, and communities. We are excited about our organization's capacity and determination to drive positive and measurable impact and change the course for generations to come.

We have taken the time to examine our core and establish our strategic directions through the planning process. It has helped us set ambitious goals for growth, organizational effectiveness, financial accountability, and how to operate more fully and equitably where needed.

We appreciate those who have contributed to this plan's development and all who will work collaboratively to focus on our Mission and attain our Vision and the Goals outlined within.

Miigwetch, SAI Board of Directors

## VISION

Culturally healthy children, families, and communities.

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## MISSION

Shawenim Abinoojii Inc. nurtures our children through culturally relevant programs and services supporting the needs of the community.

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# STRATEGIC DIRECTIONS



**Organization  
Vitality**



**Equitable  
Community-Driven  
Programs & Services**



**Collaborative  
Development &  
Partnerships**

## ORGANIZATIONAL VITALITY

Through continued strength, stability, and sustainability in governance, administration, and financial resources, we will invest in our capacity to be trusted and effective in supporting our children, families, and communities.

### Goal 1

Strengthen the resources and training for our board and staff to enable systemic change while ensuring those doing and leading the work are reflective of our communities.

### Goal 2

Improve policy, practices, and organizational capacity to instill the highest level of financial accountability and reporting at all levels of our organization.

### Goal 3

Develop and maintain the highest standard of communication and communication strategies for greater accountability, awareness, and presence.

# Equitable Community-Driven Programs & Services

We will deliver culturally appropriate programs and services to benefit our children, families, and communities equitably and inclusively.

## Goal 1

Maintain and develop programs and services that guarantee we meet the needs of those we serve.

## Goal 2

Strengthen and develop policies, procedures, and systems that make our programs and services easier to access and use.

## Goal 3

Manage, align, and invest in assets to meet the needs of our children, families and communities.

# Collaborative Development & Partnerships

We cannot do this alone. We must work in partnership to achieve sustained opportunities and improvements with and for the communities we serve.

## Goal 1

Establish and utilize the gifts of our communities and elders to enhance the work that we do.

## Goal 2

Strengthen our existing partnerships to align with our agreements and protocols and increase our internal and external supports.

## Goal 3

Partner with community-based organizations or service providers that complement our organization and bridge the gaps of our programs and services.



# Organizational

Shawenim Abinoojii Inc. Membership  
Southeast Child and Family Services

SAI Board of Directors

Executive Assistant  
Cindy Ramsay

Executive Director  
Victoria Fisher

Support Work Program  
Manager  
Monika Flett

Director of Transitional  
Services  
Brandy Kowal

Director of Finance &  
Administration  
Fred Sinclair

Director of HR  
Jeff de Denus

Family Resource Supervisor  
Alexandria McDougall

Supervisor  
Wayne Moneyas

Senior Accountant  
Tracy Finlayson

Senior HR Specialist  
Margaret Okeke

Office Administrator  
Danielle Choken

Administrative Assistant  
Destiny Schwenzer

Administrative Assistants

HR Office Administrator  
Jennifer Bodnar

Visiting Home Coordinator  
Cindy Grzebeniak

Tenant Services Coordinator  
Darryl DJ Spence

Taylor Boucher  
Marlie Cooper

HR Generalists  
Tanya Ducharme  
Debbie Sinclair

Support Worker Coordinators  
Katherine Bradburn  
Danielle Davis

Wholistic Wellness Worker  
Tyrone Schroeder

Payroll Coordinator  
Theresa Sandy

Receptionist  
Tina Sinclair

Specialized Family Support  
Worker  
Taylor Marshall

Youth Transitional Worker  
Dakota Waitowicz  
Rodrick Flett  
Dalyse Amyotte

Payroll Support Staff  
Jennifer Moar

Wellness Advisor  
Marty Boulanger

Support Workers  
Shyla Gibeault  
Barry Choken

Memengwaa House Team  
Lead  
Paywapan Colomb

Accounts Payable  
Diane Harper

Resource Development  
Coordinator  
Winona Keeper

Support Workers  
Ashley Fobister  
Amara Stranger  
Robyn Rudolph  
Shelly Klyne

Invoicing Clerk  
Kurt Finlayson

Cultural Wellness  
Coordinator  
Jamie Thordarson

Building Caretaker  
Leandra Fisher

Finance Clerk  
Samantha Powderhorn

Family Wellness  
Coordinator  
Ingrid Beach

Accounting Technician  
Sandra Moar

Youth Program Facilitator  
Fred Beardy

Knowledge Keeper Shkابه  
Wally Chartrand

Resource Development  
Specialist  
Raven Boulanger

Program Coordinator  
Amanda Cowley

Program Facilitator  
Tyler Prince

Youth Activity Workers  
Fannie Keeper  
Denny Scott  
Bethany Berens



# Chart

Program Assistant  
Wanda Davis

Director of Operations  
Deborah Smith

Director of Service  
Kerry McBurney

Property & Maintenance  
Manager  
Winston Desjarlais

Education Development  
Specialist  
Darcie Cote

Northern Care Manager  
Siera Ens

South Care Manager  
Alona Kravitz

Property & Maintenance  
Supervisor  
Elmer Ames

Administrative Assistant  
Jordan Lavallee

Administrative Assistant  
Yanira Lemus-Flores

Office Administrator  
Steve Favel

Administrative Assistant  
Lisa Irvine

Numeracy & Literacy  
Resource Facilitator  
Alyssa Anderson

Support Worker Coordinators  
Cheryll Cook  
Kirstin Blain  
Skye Whitford

Case Managers  
Jenna Buchanan  
Hayley Reutcky  
Anna Cruz

Property Coordinator  
Kristi Fitzgerald

Teacher  
Tanisha Chartrand

Community Visiting Home  
Coordinator  
Santana McKay

Support Worker  
Coordinators  
Erica Sanderson  
Paige Frost  
Sherry Culbreth

Lead Hand  
Darrin Whitford

Education Support Teacher  
Pam Martin

Travelling Community  
Coordinators  
Jodene Kowalchuk

Property & Maintenance  
Workers  
Joe Beaulieu  
Brendon Alexander  
Richard McKay  
Darrell Pelland  
Burnell Redhead

IT Coordinator  
Rene Marriott

Licensing Lead  
Lindsay Vien

Security Guards  
Joppee Blacksmith  
Brandon Seymour

Communications  
Coordinator  
Doug Thomas

Case Managers  
Sara Meade  
Dayna Park  
Marnie Wiltshire  
Amber Catellier  
Amber Jones

Visiting Home Custodians  
Dakota Starr  
Madison Kilmury

Community Coordinators  
Mary Berens  
Glenda Keeper  
Katelyn Guiboche  
Jen Bushie

Community Administrative  
Assistants  
Desiree Disbrowe  
Angie Keeper

# Wellness Program



Marty Boulanger



Ingrid Beach



Fred Beardy



Wally Chartrand



Raven Boulanger



Amanda Cowley



Tyler Prince

**Staff Without Photos:**  
 Winona Keeper  
 Jamie Thordarson  
 Denny Scott  
 Fannie Keeper  
 Bethany Berens

## Purpose:

SAI Wellness offers grassroots holistic program-based initiatives that are community-driven and reflective of Indigenous ways of being and worldviews. SAI Wellness works to build on and improve existing programs and processes that will strengthen and support family and community-connection for our children in care. The Wellness team is comprised of staff working in various roles that support the mental health and well-being of all who are connected to our children including their family, caregivers, support workers, and staff.

## Service Delivery Approach:

Our Wellness goal is to provide support for our children in our homes that focus on the Physical, Mental, Emotional and Spiritual needs using an approach that recognizes a circle of care surrounding that child – including their family, caregiver and supports, and community. SAI Wellness operates using both a Traditional and Western approach and works to build on the unique gifts and strengths of the Southeast First Nations children, youth, families, and communities. SAI Wellness uses the Sacred 7 Grandfather teachings of Wisdom, Humility, Honesty, Respect, Truth, Courage, and Love as guiding principles to how we work in relationship with one another.

Children, Youth and Families Served	
Urban/Rural	2155
Communities	2358
Wellness Advisor, Shkabeh, and Family Wellness Worker	897
<b>Total Number of People Supported</b>	<b>5410</b>



Communities Served							
BON	LGR	Pauingassi	LBR	BR	Bloodvein	HW	Poplar
350	600	250	400	750	600	1000	500

Demographics (Children/Youth)			
<b>Age Range</b>	<b>2-25</b>	<b>Average Age</b>	<b>15</b>
Ages 0-3		0	
Ages 3-12		1321	
Ages 12-18		779	
Ages 18-25		18	
<b>Total</b>		<b>2118</b>	

Children and Youth served throughout the year.  
 Stats based on Urban/Rural SAI programming and the Community Sports Program.

Demographics (Adults Ages 25+)	
Biological Parents	33
SAI Caregivers/Foster Parents	21
SAI Staff	10
SE Community Members	114
<b>Total</b>	<b>178</b>

Stats based on support provided to our SAI Biological Parents, SAI Caregivers, Community Members that attend various SAI events (Community Info Sessions, Community Cultural Teachings delivered, i.e., community Drum making, Rattle making, Sweat ceremonies, Medicine Wheel Teachings, Stages of Life Teachings, Tipi Teachings, etc.).

**April 19, 2022  
LGR Fishing Derby**

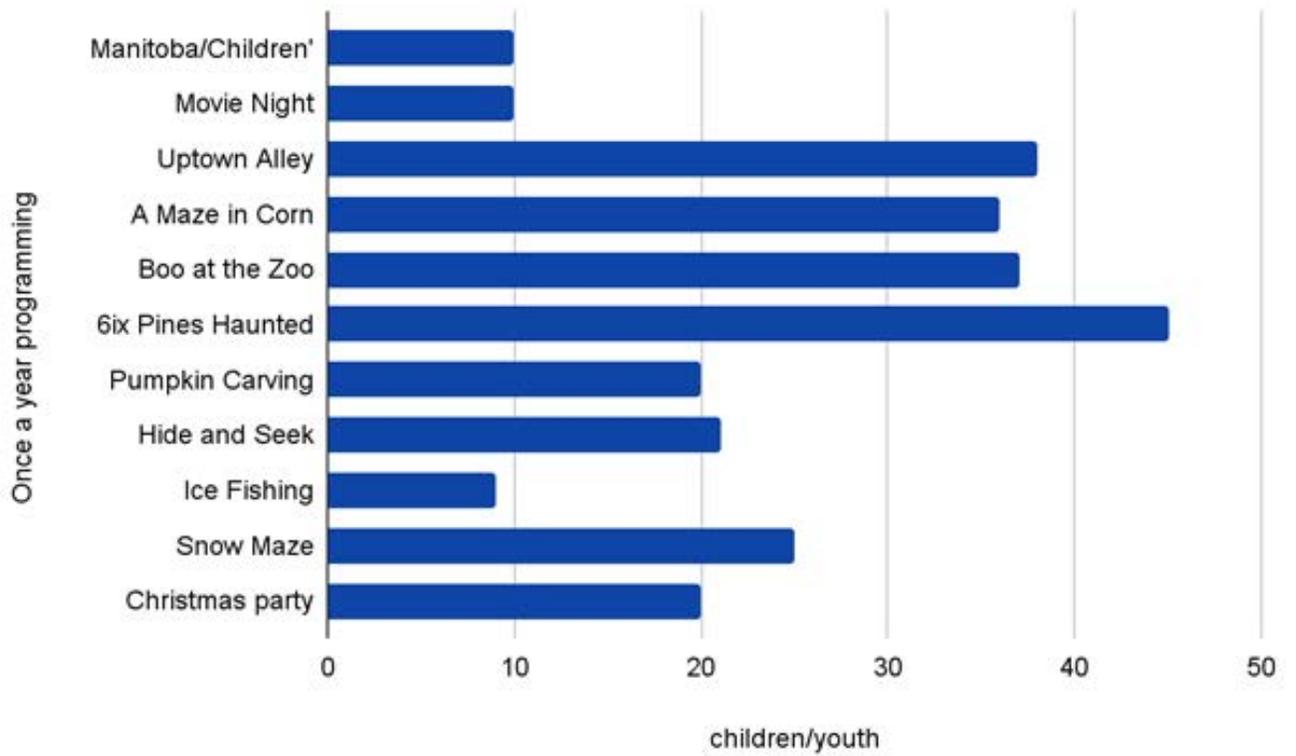
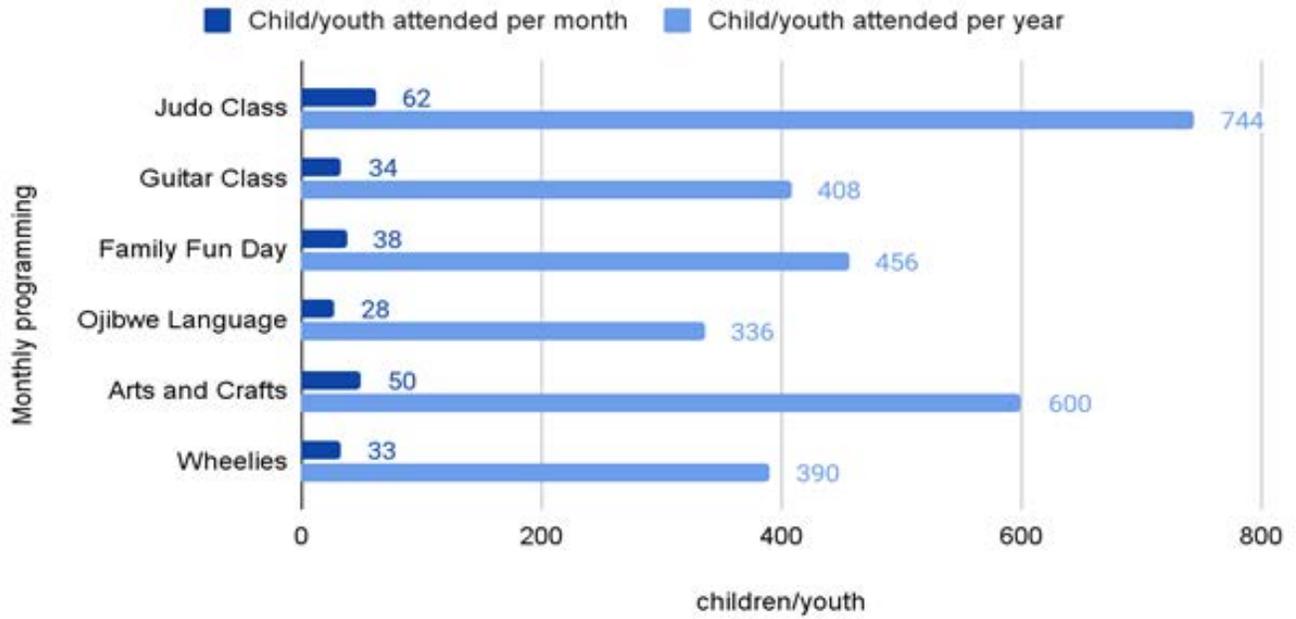


**Community Sports Program Stats Apr. 2022-Mar. 2023**

Cultural/Special Activities	Stats	Ages
<b>Camp Makwa Overnight Camp</b>	25 youth/children total	Ages 5-17
<b>Brokenhead Treaty Days</b>	15-20 youth/children total	Ages 5-12
<b>Fall Equinox Sacred Fire</b>	N/A	N/A
<b>Harm Reduction Parade</b>	N/A	N/A
<b>Hollow Water Treaty Days</b>	N/A	N/A
<b>Pauingassi Treaty Days</b>	N/A	N/A

# Activities

April 2022 - March 2023



## Achievements

### We Honoured Youth Leadership:

- The Bimibatoowag Wabishke Ma'iingan Youth Council became a partnered initiative with both SAI and SECFS.
- The Wellness Team facilitated sessions and provided support to the Youth Council quarterly in-person gatherings.

This group is comprised of a motivated group of 12 First Nations youth who ensure the voices of children and youth are heard. The group contributes knowledge and experience to the development and operationalization of SAI programs and services. The name was gifted in pipe ceremony on December 12, 2022 by a member of the Southeast First Nations.

- The wolf is running through the communities.
- The color white is a spirit color. The youth need to awaken their spirits. It must be other youth to do that. White is a color of healing and bringing our ways back.
- Yellow/Dark Yellow Color of the east. Child life stage, new beginning. Connection to Migizi (Eagle), teacher of love.
- Wolf Clan is a Warrior clan. Were scouts in society. To ensure the safety of the community by scouting areas prior to arrival of community. Will also prepare areas (build, hunt, set nets, clear areas).
- Each wolf has its own role and duties. Must perform duties within the pack. Disputes are settled in a circle.

### SAI/SECFS Youth Council (RWW)



## Youth Council responsibilities includes:

- Attend monthly meetings.
- Attend project planning meetings and review new initiatives as needed.
- Be available to attend any workshops, events, and/or youth conferences on behalf of SAI and/or SECFS.
- Bring youth challenges and successes to SAI and SECFS Directors/Management and Board of Directors attention.
- Build positive working relationships with community leadership and local resources.
- Participate in local community events and activities, as well as encourage the children and youth from our Northern Regional Care Program to participate.
- Promote and recruit participants for SAI and SECFS activities, events, summer camps, etc.
- Increase and build on their leadership skills.
- Be motivated both individually and as a team member.
- Mentor other Youth Council members and encourage them to participate.



## We Supported Children and Youth Wellness:

- Elder/Certified Therapist/Counselor Don Robinson provided in-home supports to caregivers, young people, and staff.
- Wellness Staff provided in-home support to children and youth.
- Assisting with program development; drugs and alcohol program, sharing circles, sweat ceremony, medicine wheel teachings, stages of life, land-based programming, youth family connections, grief and loss support, sacred fire ceremony, 7 Ways of Healing.
- Conducting Sweat Ceremonies for students and staff.
- Delivering and conducting Tipi teachings and set-up.
- Providing crisis support to students who were struggling with their mental health and wellbeing.

## We Celebrated Parents:

- Mother's Day, Wellness Team prepared 100 gifts and delivered to all SAI mothers.
- Father's Day, Wellness Team prepared 30 gifts and delivered to all SAI fathers.
- We attended 2 meetings with Berens River Jordan's Principle, Berens River SECFS unit, Southern Chiefs Organization to develop and deliver the Community's first ever Father's Conference gathering for Berens River fathers.
- Poplar River First Nation; Father's Conference was held March 30 & 31, 2023.

## June 2022 SECFS Men's Retreat



Sweat Prep

Drum Making

Tipi Teaching  
and Setup

Mini Tipi Making



## **We Supported Southeast First Nations Community Initiatives**

The Wellness Advisor and Scaabe/Knowledge Keeper supported our Southeast Communities in various capacities this year - attending community meetings with local stakeholders to assist with community programming/events, meeting with community representatives on program development, and providing cultural/ceremony/teachings, grief support, mental health, and emotional wellbeing.

### **Berens River First Nation**

- Met with Jordan's Principal staff to develop community support with program development.
- Attended urban meetings to present on health and wellness.
- Met with CFS Supervisor on the Bill C92 bands transformation for future continued partnership on community programming support.

### **Brokenhead Ojibway Nation**

- Assisted and delivered Tipi Setup and Teachings.
- Assisted with their community cultural camp.
- Cultural programming support to the community's SAI Home.
- Visits to home in community by Family Wellness Worker; Ingrid B.

### **Little Grand Rapids First Nation**

- Treaty Days - planning to assist with event.
- Easter Fishing Derby - provided gifts for prizes and food.
- August 2022 planning for community programming.

### **Pauingassi**

- August 2022 planning for community programming.

### **Bloodvein First Nation**

- Supported with their Educational Cultural Week.
- Facilitated teachings for nursery and grade 4 students.

### **Black River First Nation**

- Wellness program met with representatives on their future initiatives of incorporating Cultural Community Camps "Camp Makwa".

### **Hollow Water First Nation**

- Assisted with "Black Island Days" community gathering/camp.
- Community cultural support with Drum Making to community members during our cultural sessions/visits.

## We Partnered on First Nations Events

The Wellness Team collaborates with community partners to work in relationship and contribute to initiatives that support community, family, and child wellness. The team this year has had the opportunity to partner with more resources with the intent of making a greater positive impact.

- Wellness and Memengwaa programs collaborated with external urban community agencies to partner up on a Christmas Feast for the 2SLGBTQ+ population.
- Wellness supported caregivers (April Wilson) houselessness feast and ceremony at N'Dinawemak.
- SECFS Prevention Unit with Full Moon Ceremonies, and other program joint initiatives.
- SECFS Family Healing and Wellness Program, Sweat Ceremonies and Traditional Teachings with parents.
- Southeast Resource Development Council collaborated with the Crisis Response Team and Prevention Unit to support children and families.
- Southern Chiefs Organization, partnered on community event - MMIWG.
- Wa-Say Healing Center, TRC (Truth & Reconciliation) Orange shirt Day.

## We Provided Opportunities for Ceremony and Cultural Exploration

The Wellness Team provides opportunities for children, youth, care providers and staff to engage in ceremony and culturally based activities intended to support relevant approaches to responding to needs and supporting the mission of the organization.

- Summer Solstice Ceremony and Feast at Painted Tipi.
- Star Blanket and ceremony presented to Youth in Care that graduated - three youth graduated this year.
- Fall Equinox Ceremony and Feast at Painted Tipi.
- Spring Equinox Ceremony and Feast at Painted Tipi.
- Conducted sweatlodge ceremonies at Painted Tipi for caregivers, children, families, young people and organization staff throughout the year.
- Providing opportunities for staff to engage in learning and sharing circles and conduct program development planning using the braids of sweetgrass teachings.
- Facilitated learning sessions on the seven traditional ways of being and the stages of life teachings.
- Wellness Team Members Wally and Marty facilitated workshops at the SAI Caregiver's Conference.
- Brokenhead Ojibway Nation, Wetlands tour with Knowledge Keeper Carl Stone.
- Facilitated Anishanaabemowin classes for staff, caregivers, children, and youth on a weekly basis.



Black River First Nation

Youth working on "Camp Makwa" sign

## We Honoured Caregivers

SAI established the Caregiver Advisory Circle to engage caregivers in service delivery leadership. This circle meets quarterly to participate in development, decision-making and meaningfully applying their experience and skills to ensure the care programs are responsive to the needs of the children and the homes.

- Quarterly All Caregivers meetings for caregivers from First Nations, Rural and Urban communities.
- Quarterly Caregiver Advisory Circle meetings with House Parent representatives identified by All Caregivers.

## We Engaged with First Nations Members

Staff from across organization departments visited each of the First Nations we serve this past spring to share information, ask questions, and build relationships with the relatives of the children and families we work for. The Community Information Sessions were completed to ensure the organization stays rooted in community ways of knowing and being.

### SAI Southeast Community Information Sessions



## August 2022 - LGR Culture Camp Week



### Objectives

Consultations offer stakeholders genuine opportunity to influence change and in return, the organization gets to know their stakeholders. With these objectives met, SAI will be in a better position of forming meaningful relationships with community and have established protocols and practices after the project. The objectives include to:

1. Strengthen and develop policies, procedures, and systems that make our programs and services easier to access and use.
2. Manage, align, and invest in assets to meet the needs of our children, families, and opportunities.
3. Establish collaborative development and partnership to achieve sustained opportunities and improvements with and for the communities we serve.
4. Establish and utilize the gifts of our communities and Elders to enhance the work that we do.
5. Identify opportunities for partnership with community-based organizations and strengthen existing partnerships that complement our agency and bridge the gaps in our programs and services.
6. Apply Indigenous perspectives, knowledges, and worldviews when working with communities.
7. Explore approaches to develop relationships and mutual trust with communities.
8. Use respectful and appropriate communication and traditional/cultural protocols when working with communities.

### The feedback questions we asked community included the following:

1. How can Shawenim Abinoojii be a good resource/ally for your community?
2. What are the strengths of your community?
3. Which local resources are you aware of in the community?
4. How can Shawenim partner with resources and/or community members in a positive way to best benefit the community?
5. What does the community need to support health and wellness for children, youth, adults, and Elders?
6. How do people in your community nurture their children?
7. What does "Shawenim Abinoojii" mean to you?
8. What is something special about how you were raised?



Land-Based Learning – Fish Filleting



### Poplar River First Nation – November 2022 Youth Symposium



Tipi Hand Prints



Youth painting the logo on tipi canvas

# Memengwaa Program



Brandy Kowal



Wayne Moneyas



Destiny Schwenzer



Robyn Rudolph



Dakota Woitowicz



Amara Stranger



Ashley Fobister



Dalyse Amyotte

**Staff Without Photos:**  
Paywapan Colomb  
Darryl Spence  
Tyrone Schroeder  
Rodrick Flett  
Shelly Kylene  
Leandra Fisher

## Program Overview

### Purpose:

This year, the Memengwaa Program consulted program youth, staff, and the SAI/SECFS Youth Council to rewrite the program vision and objectives.

Our vision is that Indigenous youth exiting CFS care have confidence in themselves, knowing their identity as Indigenous people, and building the life skills, resources, friendships, and connections needed to support their happiness. We strive to fulfill our vision by providing:

1. Culturally based, safe, welcoming housing.
2. One-on-one support services and resources which build identity, healing, life skills and independence.
3. Wholistic, culturally and land-based programming.
4. Opportunities to build peer connections, mentorship, and kinship connections.

### Service Delivery Approach:

The Memengwaa Program believes that all our youth impacted by CFS in need of support deserve to be supported, regardless of whether they are still in care or not. The program supports youth in and from care thanks to the support of various funders. Memengwaa combines funding from Southeast Child and Family Services and Reaching Home- administered by End Homelessness Winnipeg- while seeking additional funding opportunities whenever possible.

## Statistics

YOUTH & FAMILIES SERVED	
Youth Housed in Memengwaa Properties	32
Youth who received other services or supports*	23
Children of Young Parents, in & out of Memengwaa housing	13
Total Number of People Supported	68

\*This is youth who are not living in our housing. This number may be an undercount as not all youth sign in, or their sign in information may not have been legible.

### Youth Supported from each Community as of March 31st, 2023

BON	LGR	Pauingassi	LBR	BR	Bloodvein	HW	Poplar
2	10	3	0	6	19	2	2

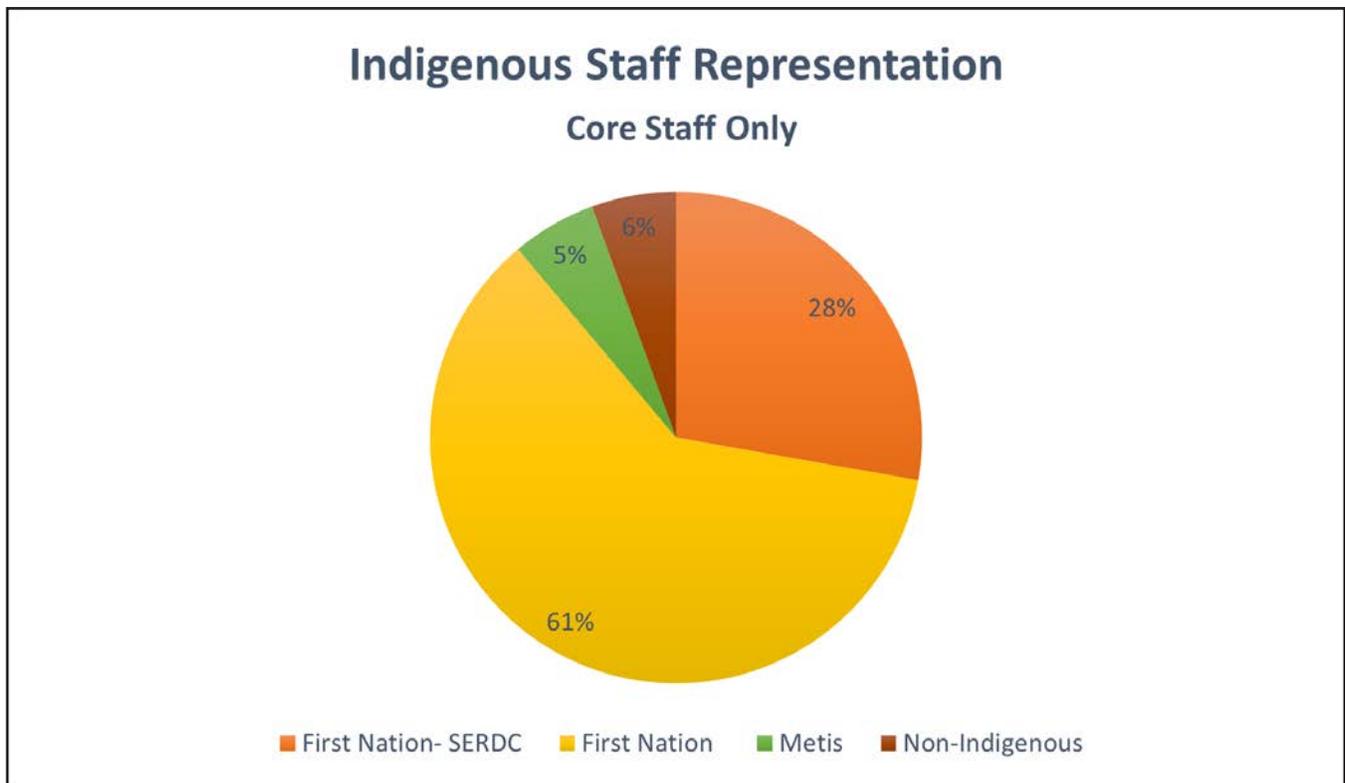
### Additional People Supported:

Babies (all children under 5 with parents from Southeast Communities): 13

Other First Nations: 2

Non-Indigenous: 2

Unknown: 6





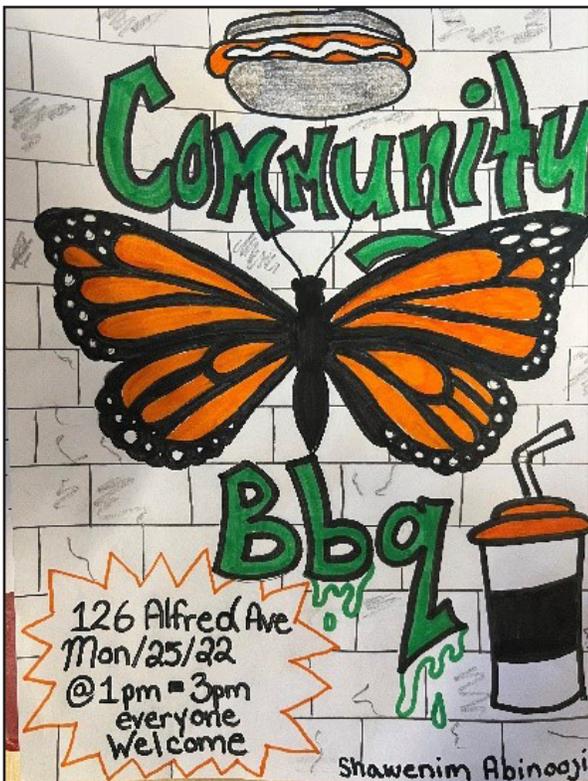
YOUTH DEMOGRAPHICS			
Age Range	16- 28	Average Age	20.5
Youth Receiving Services from SECFS (at year end)			23
Former Youth in Care (at year end)			24
Unknown/not CFS involved			7
Youth from the Southeast First Nations			43
Youth from other First Nation Communities			4
Other Youth/Unknown*			8

\*These are youth partners or youth who accessed the resource centre without providing additional information

## Activities

### The Memengwaa House

Memengwaa House provides shared living for up to 5 female-identified youth, ages 18+, in and from care, with on-site staffing and supports. Youth work on a range of goals including school, work, or programming. This home is available to youth in and from care thanks to the support of End Homelessness Winnipeg, Southeast Child and Family Services, and ongoing contributions from Shawenim Abinoojii. The home will be having a naming ceremony early in the new fiscal year, to provide further guidance and direction.



### Nenookaasiins - 126 Alfred Avenue Apartments

On April 19th, 2022, Nenookaasiins obtained interim occupancy, with team members moving in right away. Our first youth moved in on May 24th and the building was filled by mid-June. Nenookaasiins houses a mix of former youth in care and youth receiving agency services, including a wide range of youth demographics and young families.

A wide range of activities have been offered since opening. One highlight was in July we held a community BBQ for neighbours, tenants, and staff giving out over 100 hot dogs.

At end of fiscal year, the program has a waitlist of 17 youth, most of whom are male identified.

## Mural Project

In summer 2022, the Memengwaa Program received a grant from Canada Council for the Arts to create a mural at Nenookaasiins. The mural was designed by youth, guided by Ininew/Anishinaabe artist Peatr Thomas. This project involved two planning and three painting sessions. Twenty youth participated at various stages, bringing a bright and uplifting mural to the North Point Douglas community. The mural faces east and can be seen as soon as one walks or drives towards the building.



## Community Based Supports

Thanks to support from End Homelessness Winnipeg, Memengwaa continues to provide a range of supports to youth who have or are about to exit agency care and who are living in the community. This includes providing access to basic needs resources, free laundry, a shower, and a one-on-one Transition Worker. While the program moved into our new space at Alfred Avenue, these resources slowed down. The program anticipates a growth of access in the new year, as more announcements about the program are shared.

In March 2023, the program received confirmation that we will be receiving funding from the Government of Manitoba to run an employment program for Indigenous youth impacted by CFS, aged 16-29, who receive Employment and Income Assistance. The Anookeen Oonchiie Kidaayying (“Work From The Heart”) Program will begin in June 2023, offering 10 weeks of paid employment programming four times between June 2023- June 2024.

## Programming

With the opening of Nenookaasiins, having more staff, and having the joint support of funding from Southeast Child & Family Services and End Homelessness Winnipeg, the Memengwaa Program expanded our workshops. 57 unique people (youth, their partners, and their children) attended our programs throughout the year.

WORKSHOPS	
<b>Life Skills</b>	<b>77</b> Workshops and Activities
<ul style="list-style-type: none"> <li>• Cooking</li> <li>• Budgeting &amp; tax filing</li> <li>• Studying for license &amp; knowledge tests with MPI</li> <li>• Fire safety</li> <li>• Drug awareness and education</li> <li>• Food Handlers training</li> <li>• Values &amp; Morals, Mindfulness</li> <li>• and more</li> </ul>	
<b>Cultural</b>	<b>52</b> workshops and activities <b>10</b> sessions of the Red Road to Healing Program
<ul style="list-style-type: none"> <li>• Rattle and drum making</li> <li>• Tipi work (harvesting and preparing poles, painting, set-up)</li> <li>• Medicine picking</li> <li>• Cedar ceremonies</li> <li>• 7 Teachings Circles</li> <li>• Sewing &amp; beading</li> <li>• And more</li> </ul>	
<b>Other</b>	<b>15</b> other workshops and activities
<ul style="list-style-type: none"> <li>• Assiniboine Park, the Zoo, &amp; the Leaf</li> <li>• Tinkertown</li> <li>• Birds Hill Park</li> <li>• BBQ's</li> <li>• 1 Jets Game (tickets donated)</li> <li>• And more</li> </ul>	

## Achievements

### Mikwanokii Youth Employment Program Concluded

On June 30th, 2022, we wrapped up our Mikwanokii Program, funded by ESDC Youth Employment and Skills Strategy (YESS). From the time the program started, September 1st, 2020, the project served 43 youth over seven rounds of intakes, including operating throughout the pandemic.

<b>18</b> participants <b>returned to school.</b>	<b>11</b> participants moved into <b>em- ployment.</b>	<b>3</b> of the 11 youth employed were hired by SAI.
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## Creation of a Memorial for Jana Williams

This summer, SAI staff Jenna Buchanan created a memorial for Jana Williams at 126 Alfred Avenue as part of her work on her Master of Social Work in Indigenous Knowledges. Jana was a young mother from Hollow Water First Nation whose life was taken, and her body left outside the building in March 2021. Jana was pregnant at the time of her death. Named in ceremony with Wally Chartrand, 126 Alfred Avenue shares the spirit name previously given to Jana's unborn baby- Little Hummingbird (Nenookaasiins).

Two ceremonies were held after the memorial was completed. One for Jana's family and another for MMIWG2S+ awareness.



## General Outcomes

OUTCOME ACTIVITY	NUMBER OF YOUTH
Housed	32
Returned to First Nation	1
Started Employment*	9
Started School*	12

## Challenges

There continues to be a gap in resources for youth impacted by substance misuse. This includes a lack of funding for trained supports, almost no access to barrier free housing, and a lack of treatment/de-tox resources, particularly focused on Indigenous ways of healing.

As Memengwaa works with more young parents, the program has often identified these young parents may require additional support. While the majority of youth in the program are successfully parenting their children, there continues to be contact with the CFS system for a variety of reasons. Support for young parents continues to need to be built, as the next generation breaks the cycle of CFS involvement. For instance, there is a lack of resources for young fathers. Young parents would also benefit from support with respite and child-minding or daycare to continue their own healing while also parenting.



# Care Programs

## Program Overview



Kerry McBurney

The homes were the impetus of the establishment of SAI and continue to be the primary services provided by the organization. SAI operates three care programs responsible for providing placement services for children, youth, and families from the Southeast First Nations. These resources are offered primarily in the First Nations communities, as well as rural communities and Winnipeg.

In January 2023 the care program was restructured to utilize a regional approach, providing types of homes based on the needs of children and families across communities. The decision to merge programs is rooted in a strategic analysis of the organization’s mission, impact, and resources, with the intent of providing equitable, community-driven services.

**Community Homes:** These homes aim to reduce these impacts and promote the well-being of indigenous children. The program provides community-based placement services to ensure children in care are connected to their First Nation. Program objectives are to ensure children stay in their home community. To prevent the loss of cultural identity, language, and connection to ancestral lands.

**Youth Homes:** These homes offer support services and specialized foster placement for children and youth between the ages of 11-17 with the goal of providing youth with transitional independent living skills. These homes respond to needs of young people for whom good homes are hard to find.

**Reunification Homes:** These homes support parents and children residing together with supports, aimed at empowering parents in their role as caregivers for their children. These homes are also intended to support sibling groups who otherwise may face displacement due to limited placement resources that can keep siblings together.

### Northern Care Program



Yanira Lemus-Flores



Kirstin Blain



Jodene Kowalchuk



Lindsay Vien



Sara Meade



Amber Catellier

#### Staff Without Photos:

- Siera Ens
- Cheryll Cook
- Skye Whitford
- Santana McKay
- Amber Jones
- Dayna Park
- Marnie Wiltshire

#### Community Staff Without Photos:

- Katelyn Guiboche
- Jennifer Bushie
- Mary Berens
- Angelique Keeper
- Desiree Disbrowe
- Derrick Daniels



**Southern  
Care  
Program**



Hayley Reutcky



Steve Favel



Anna Cruz



Erica Sanderson



Paige Frost

Staff Without Photos:  
Alona Kravitz  
Jenna Buchanan  
Sherry Culbreth

## Service Delivery Approach

The Care Programs prioritize recruitment of individuals and families from Southeast First Nations to provide homes where children see themselves reflected in those who care. This model engages members in leading the delivery of care for their children.

SAI Care Home Services include:

1. House Parent recruitment, orientation, and training.
2. Licensing - amendments, annual reviews, and license closures.
3. Case Management – liaising with SECFS Direct Service Workers, providing direction and assistance to House Parents based on the needs of the children, problem-solving and supporting the homes, advocating for the rights and well-being of children and young people.
4. After-Hours support – overnight and weekend support for emergencies.
5. Coordination of In-Home Support Workers – recruitment, orientation, scheduling, travel bookings, payroll.
6. Wellness Supports – activities to promote interaction between the homes, based on the cultural identity of the children, land-based activities, caregiver advisory circle for caregivers and youth council for young people.
7. Support stable and secure placements for children in care who require specialized care. The objective is to reduce disruptions and transitions for the child, promoting a sense of security and continuity.
8. To ensure that our homes are culturally competent and sensitive to the unique cultural background and identity of each child.

## Statistics

Children, Youth and Families Served	
First Nation Communities	147
Rural	20
Winnipeg	57
Reunification	31
Total Number of People Supported	255

## Individuals Supported from each Community as of March 31, 2023.

BON	LGR	Pauingassi	LBR	BR	Bloodvein	HW	Poplar
18	73	26	2	24	46	25	28

### Additional People Supported:

2 families receiving post reunification services.

Demographics	
Ages 0-3	32
Ages 3-12	131
Ages 12-18	80
Ages 18-25	12
After Care Parents	2

## Activities:

- CSH staff attended community events to support children and families in the north.
- SAI 3-day summer camp at Birds Hill was attended by TFC and Reunification programs. Cultural activities and events are positive and enriching experiences for staff, contributing to a more diverse, inclusive, and culturally aware teams.
- Developed a Caregivers Advisory Circle (CAC) in response to concerns brought forth by caregivers that meets quarterly. Feedback centered around having different programs that did not meet the needs of children and families. Recommendations were to merge the TFC and Reunification programs together so House Parents would feel more included in programming.
- The 3 Day House Parent Conference was a huge success attended by all three care programs (planning one for Winter 2024) this included various training opportunities and a resource fair that provided information on external community resources.
- Holiday dinner and parties in the TFC/Reunification where families attended, and children participated in fun events such as bingo and prizes. This year support staff attended for the first time.



## Achievements

In January 2023 the three programs CHS, TFC and Reunification merged into two teams, the Northern Care Program (NCP) and the Southern Care Program (SCP) from different parts of an organization can have several positive aspects when managed effectively. Here are some of the key reasons:

- To provide enhanced collaboration: Merging the two teams to facilitate better collaboration between individuals who may not have previously worked together. This can lead to the exchange of ideas, knowledge, and best practices. For example, many of our reunification's homes were in communities where we already had case management services provided by the NCP program who have had long standing relationships with community, SECFS, and leadership. All our homes have the same goals of family/community connection and reunification.
- Increased efficiency by combining teams that eliminated duplication of services and resources. During this change we were able to redeploy case managers into the NCP and have manageable case loads
- We were able to utilize diverse skill sets, which lead to more well-rounded teams.
- Streamlined communication in terms of making it easier for our stakeholders to know and understand our programs and services.
- CHS Staff worked with Human Resources In Community Recruitment Fairs at the request of leadership. The goal was for communities to explore job opportunities within the region. There were also several sessions throughout SAI Facebook where staff went live and answered questions and talked about career opportunities.
- All program staff took turns in attending Community Information Sessions that were facilitated through our Wellness Team. This helped us strengthen our relationship with community members and promote collaboration and empowered community members to take part in shaping our collective future.

## Challenges

- Staff recruitment and retention.
- Finding ways to support families with a preventative service model, to prevent children from being separated from their parents.
- Improving policies, practices, and resources for children with unique needs.

## Caregiver Advisory Circle

In 2022, SAI established the Caregiver Advisory Circle. This was developed based on the strategic priorities of the organization, and in response to Caregivers reporting feeling isolated from each other as well as from organizational decision-making during and following the COVID-19 pandemic. All SAI caregivers are invited to attend quarterly meetings directly with SAI senior management and core staff. This includes the Executive Director and representatives from the departments of Finance, Human Resources, and all program areas. The purpose is to operate from a circle of inclusivity, to allow us to share our experiences, ideas, and gifts, and to speak openly about challenges and strategies.

The purpose of the CAC is to serve as a representative body for caregivers within the organization. The council provides a platform for caregivers to voice their opinions, concerns, and suggestions related to the SAI foster care program. It will also facilitate communication and collaboration between caregivers, agency staff, and management. To be an advocate for youth/children in our homes for services that can help address the unique challenges they face and promote their well-being.



The vision of the Caregiver Advisory Circle is one of healing, resilience, and where children grow up with a strong sense of identity, connectedness to family, culture and community, and the knowledge that their voices are heard and valued.

The vision of the advisory circle reflects its aspirations and desired impact within the organization. It communicates the circle's aim to play a pivotal role in shaping the future of the organization by providing valuable insights, recommendations, and guidance to key stakeholders. The CAC envisions itself as a respected and trusted partner, recognized for its expertise, diverse perspectives, and commitment to advancing the organization's mission and goals.

The Caregivers Advisory Circle members will be responsible to:

- Attend quarterly meetings in person or through teams. Attending all caregiver meetings.
- Attend planning meetings and review new initiatives as needed.
- Facilitate communication between caregivers and the organization. Serve as a liaison, conveying the concerns, experiences, and needs of caregivers to the appropriate channels within the organization.
- Work collaboratively with the organization to develop and implement caregiver support strategies, programs, and resources. Participate in the planning, design, and evaluation of caregiver services and initiatives.
- Contribute to the development of policies and practices that recognize and support the unique needs of caregivers.
- Advocate for policies that promote caregiver well-being, and access to necessary supports.
- Provide input, insights, and recommendations to the organization or agency on matters related to caregiver supports, policies, and services. Offer feedback on existing programs and suggest improvements or new initiatives.
- Facilitate communication between caregivers and the organization or agency. Serve as a liaison, conveying the concerns, experiences, and needs of caregivers to the appropriate channels within the organization.
- Facilitate meetings in communities so our Northern Regional Care Program Caregivers can participate.
- Ensure diverse perspectives and experiences of caregivers are considered in decision-making processes.
- Participate in the evaluation of caregiver programs, services, and initiatives. Provide feedback on the effectiveness, accessibility, and relevance of caregiver support offered by the organization.
- Provide peer support and mentoring to caregivers, offering guidance, empathy, and practical advice based on personal experiences. Create opportunities for caregivers to connect, share stories, and learn from one another.
- Contribute to the identification and development of resources and support for caregivers. Share information on community resources, and best practices in caregiver support.
- Promote awareness and understanding of caregiver issues within remote communities.

A total of seven caregivers represents the circle. Three spots are reserved for members residing in the Southern Care Program (urban) and four spots are reserved for caregivers who reside in one of the eight Southeast First Nations communities.

# Education Department



Darcie Cote



Tanisha Chartrand



Jordan Lavallee



Chris Dunning

Staff Without Photos:  
Alyssa Anderson  
Pam Martin

## Program Overview

Purpose of Shawenim Abinoojii Education Program:

This annual report is organized in accordance with Manitoba Education appropriation structure, as set out in the Estimates of the Province for the fiscal year ending March 2023. This report includes information of the Education Department at the main and sub-appropriation levels that relate to the departments objectives, and actual results achieved for the fiscal year 2022-2023.

Shawenim Abinoojii Inc.'s education department consists of two active programs:

### Shawenim Abinoojii School & Education Resource Centre

SAI school is a funded independent high school, these schools must be legally incorporated, employ certified teachers and teach the Manitoba curriculum. The school aligns with the curriculum while braiding our different Indigenous cultural beliefs and values into our teaching methods. In accordance with Manitoba Education, an independent school to be eligible for funding, the Department requires schools to comply with the requisite regulations and policies for a two-year waiting period for funding, and every year thereafter that the school continues to operate.

Shawenim Abinoojii School in Winnipeg, MB and the Education Resource Centre in Ste Anne, MB serves the 8 Southeast Communities: Pauingassi, Bloodvein, Little Grand Rapids, Hollow Water, Berens River, Poplar River, and Brokenhead. The Education Resource Centre focuses on early years of kindergarten to grade 12, with low enrollment. Youth that are in Winnipeg, MB attend SAI School and are aged 13 years to 25 years who can enroll in the school. The school has room for 10% mature students with ages 19 to 25 years of age. The school was implemented in the fall of 2019, funded in 2021 and the overall objective was to create an Indigenous school that aligns with the Manitoba Education regulations and Shawenim Abinoojii Inc's Principals and mandate.



The school provides alternative and individualized education programming to meet the needs of our youth. The school continues to focus on braiding our various cultural traditions with the Manitoba Curriculum through pedagogy and numerous community and cultural activities. The sole purpose of the school is to activate a connection to oneself and culture. We can do this as our school continues to focus on three key approaches that meet the Vision and Mission of Shawenim Abinoojii Inc.

### 1. Culturally Based Education (CBE)

CBE continues to be a key priority that Shawenim Abinoojii School incorporates to continue to grow in this area. All students work on their Cultural Exploration credit, and/or cross curriculum implementation with English Language Arts, Social Studies, Science, and Math. Staff and students reconnect with their culture and develop identity in the following ways:

- Fall & Spring-trapping, setting nets, snares
- Winter-fishing, harvesting/cleaning
- Traditional plants & medicine identification
- Preparing furs when applicable
- Canoeing
- Berry picking
- Preparing traditional foods
- Dry fish & meat
- Scrapping/tanning hides
- Tipi building
- Ceremonies
- Traditional activities: beading, skirt making, shirt making, dream catchers, medicine bags
- Weekly Ojibway language classes

### 2. Trauma Informed Approach School

All education staff continue to attain training and knowledge to understand how trauma has impacted many of our students' lives. Every member of staff attains Trauma Informed Care certification that is updated every two – three years. When our staff can understand students' specified experience and possible trauma, this helps the planning process. To approach each student where they are and how to plan adequately for each student to identify triggers and behaviors to provide a safe planned intervention when applicable.

### 3. Creating a Healing and Traditional approach following the Circle of Courage

The school aims to create a healing and safe school setting for all students and staff. We have worked with many students who experience signs and symptoms of trauma such as emotional well-being, concentration, hypervigilance, difficulty with trust and rapport building, and academic achievement due to irregular attendance. Staff have begun to implement the circle of courage ideology for a healing approach:

- The Spirit of Belonging
- The Spirit of Mastery
- The Spirit of Independence
- The Spirit of Generosity

## Statistics

Children, Youth and Families Served	
Urban	29
Rural	5
Reunification	1
Total Number of People Supported	35

## Individuals Supported from each Community as of March 31, 2023

BON	LGR	Pauingassi	LBR	BR	Bloodvein	HW	Poplar
0	11	2	0	4	6	2	3

Additional People Supported:  
Norway House, MB.

DEMOGRAPHICS			
Age Range	5-25 years	Average Age	15-16 years
	Age 0-3	0	
	Age 3-12	2	
	Age 12-18	25	
	Age 18-25	5	
	Total	32	

## Achievements

- The SAI Education Program has served more than one-hundred students from the Southeast Region.
- Each student who has joined the SAI classroom made a choice to engage in a circle of support aimed at supporting their education.
- SAI Education Staff continuously adapt to respond to the educational needs of children and young people utilizing relationship-based and non-judgmental service delivery approaches.
- The SAI School had its first Grade 12 graduate in June of 2023. This student also served as a volunteer and later gained employment at SAI.
- The SAI School works cohesively with the Memengwaa Program to provide High School and Adult Education services.

## Challenges & Strategies

- Our goal is to attain a part-time resource teacher to fill the gaps that we are missing.
- Identify effective methods of supporting the educational needs of children residing in First Nations based on direction from local education authorities.

# Support Work Program



Monika Flett



Alexandria McDougall



Danielle Choken



Katherine Bradburn



Danielle Davis



Cindy Grzebeniak

Staff Without Photos:  
Taylor Marshall  
Shyla Gibeault  
Barry Choken

## Program Overview

The Support Work Program offers comprehensive assistance to families who reside on-and-off reserve. It encompasses four key services tailored to address diverse needs:

- 1. Mentoring:** Personalized one-on-one guidance and support for youth with the focus on individualized assistance that fosters their growth and development. The support worker will engage the child or youth in healthy recreation, help the child or youth acquire needed life skills, facilitate culturally appropriate activities, or assist in achieving any other goal as needed.
- 2. Family Enhancement:** Interventions aimed at preventing children from entering the CFS care system or aiding families during the reunification process by providing support and resources with direct engagement.
- 3. Family Visits:** Providing transportation and supervision during family visits, ensuring a safe and conducive environment for interaction. These visits can happen at the SECFS office visiting rooms, Shawenim Abinoojii visiting homes, at hotels, in parents' homes or facilitated in the child's home community.
- 4. Emergency Requests:** Immediate assistance, including brief stays supervision or escorting children to the community, in urgent situations.

Flexibility: Services can be provided on a one-time or ongoing basis, depending on the specific needs identified.

## Service Delivery Approach

- 1. Request Initiation:** Southeast DSW's submit support worker request form detailing the specific needs and requirements.
- 2. Intake and Confirmation:** Support Work Program Office Administrator receives incoming requests and conducts an intake process. Verification of the completeness and accuracy of the provided information to ensure suitability for further processing.
- 3. Matching Support Workers:** Support Work Coordinators assess the requirements and skills needed for each request. Identifying and reaching out to appropriate, skilled support workers from the pool of available personnel
- 4. Assignment and Confirmation:** Upon request assignment to a support worker, coordinators communicate all necessary details and expectations. Confirming the availability and acceptance of the assigned support worker.
- 5. Information Alignment with SECFS:** Coordinators collaborate with SECFS to ensure all pertinent information is available and provided.
- 6. Ongoing Communication and Support:** Maintaining open communication channels between support workers, coordinators, and SECFS throughout the service provision process. Addressing any arising issues or additional requirements promptly.

This structured approach aims to streamline the request handling process, ensuring that appropriate support workers are efficiently assigned to fulfill the needs of the requests. It emphasizes thoroughness in information handling and effective communication among involved parties to guarantee the successful delivery of support services. This program aims to provide targeted, timely, and flexible support to families, ensuring their unique needs are addressed effectively.



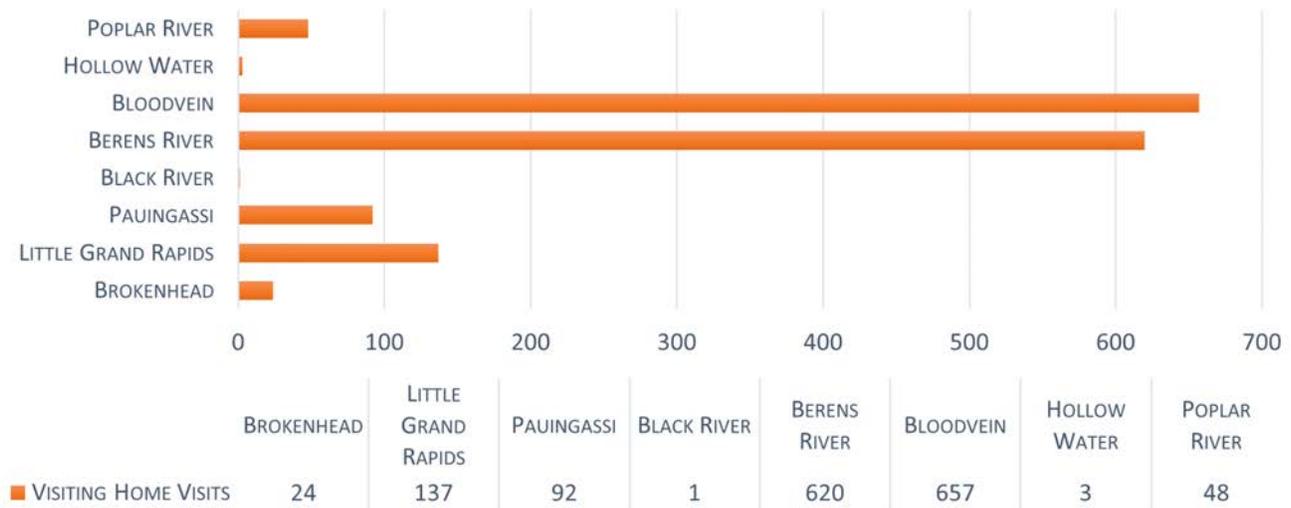
## SAI Visiting Homes

The Support Work Program encompasses two duplexes with a total of four units dedicated to hosting both day visits and overnight stays for children, support workers, and their biological families. These homes, overseen by the visiting home coordinator, are intentionally maintained to provide a homelike atmosphere, providing a welcoming and comfortable setting for children and their biological families to participate in family visits.

These homes have also been utilized by Southeast CFS during emergency situations, highlighting their versatility and their crucial role in providing immediate support when needed.



## VISITS



## Oncall Services

The on-call system was activated to ensure continuous support during evenings throughout the week, as well as over weekends, enabling timely assistance for support workers engaged in delivering services requested by Southeast CFS. The on-call System is serviced as a crucial resource utilized not only for SAI-SWP Support Workers but also SECFS.

## Program Challenges

Throughout the previous fiscal year, a notable challenge faced by the Support Work Program stemmed from the substantial loss of support workers. This decline was primarily due to the drastic reduction in available work caused by COVID-19 restrictions. Despite dedicated efforts to rehire qualified support workers, the program encountered persistent staff shortages, an ongoing issue that impacted the program's operational capacity.

## Program Highlights

In the past year, our Support Work Program has played a pivotal role in reuniting 14 families, showcasing the impactful success of our comprehensive services. Through dedicated mentoring, family enhancement interventions, facilitated family visits, and prompt responses to emergency requests, we've successfully addressed diverse needs. Our structured service delivery approach, from request initiation to ongoing communication, ensures efficiency and thoroughness. These 14 reunifications symbolize the heart of our mission—to provide families with tailored, timely, and unwavering support, resulting in tangible positive outcomes for our community's well-being.

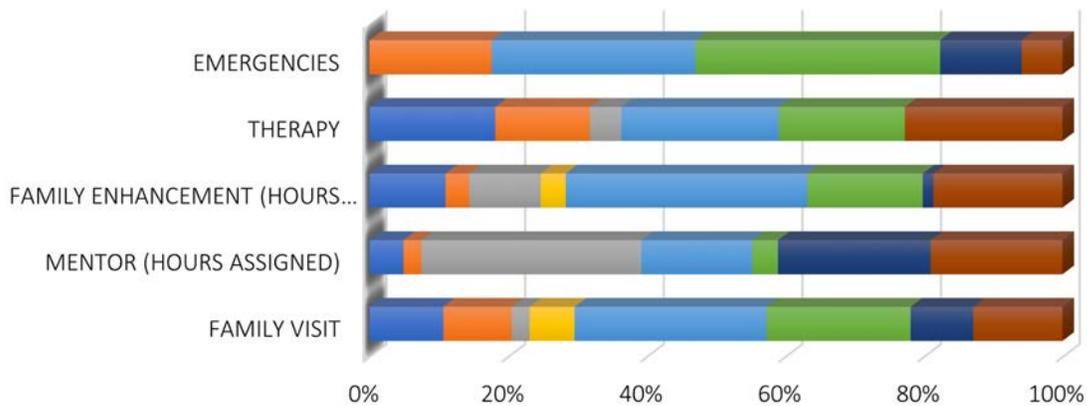


## Reunification Statistics



## Statistics

### SUPPORT WORK PROGRAM

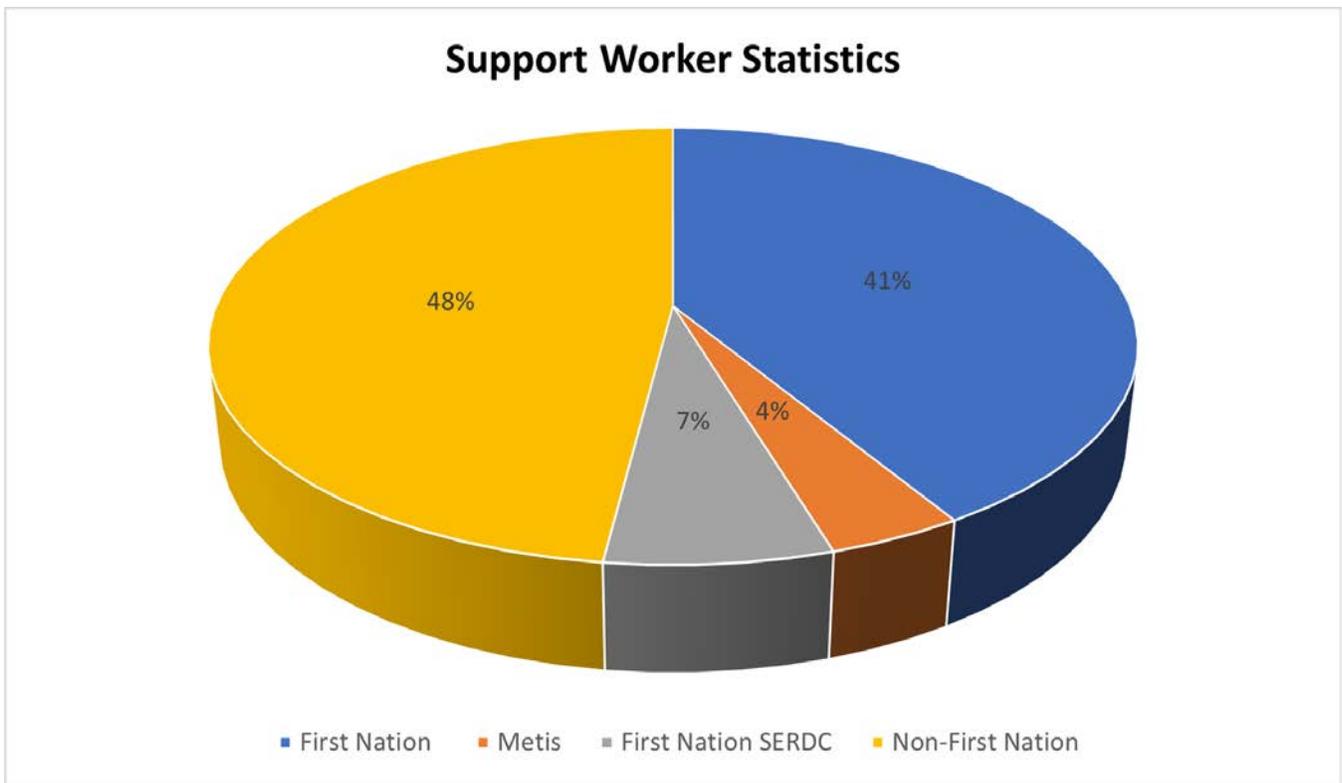


	FAMILY VISIT	MENTOR (HOURS ASSIGNED)	FAMILY ENHANCEMENT (HOURS ASSIGNED)	THERAPY	EMERGENCIES
■ BROKENHEAD	329	40	286.5	4	0
■ LITTLE GRAND RAPIDS	304	21	89	3	3
■ PAUINGASSI	80	258	269	1	0
■ BLACK RIVER	200	0	94	0	0
■ BERENS RIVER	854	130	908	5	5
■ BLOODVEIN	641	30	434.5	4	6
■ HOLLOW WATER	278	179	40	0	2
■ POPLAR RIVER	397	154.5	485	5	1

## Support Workers

Our dedicated support workers form the backbone of our Support Work Program. Comprising a pool of skilled individuals, they deliver personalized mentoring, family enhancement, family visitation, and immediate assistance services. Hired as casual employees, our support workers exhibit a remarkable range, from those contributing a few hours weekly to those committed to a full 40 hours. Their crucial role begins with a meticulous request initiation process, followed by careful matching to specific needs. The success of our structured service delivery approach hinges on their commitment to ongoing communication, ensuring seamless collaboration with coordinators and SECFS. These individuals embody our mission, providing targeted, timely, and flexible support, resulting in the triumphant reunification of 14 families in the past year.

As of March 31, 2023, the Support Work Program had 76 active support workers.



# Human Resources



Tanya Ducharme



Jennifer Bodnar



Tina Sinclair

Staff Without Photos:  
 Jeff de Denus  
 Margaret Okeke  
 Debbie Sinclair

## Department Overview

### Purpose:

The Human Resource Department is an important component of running an effective organization. Human Resources is responsible for the recruitment process, coaching, employee relations, providing support to department managers, training, interpreting policies and terminations. The Human Resources Department is also responsible for ensuring staff adhere to policies and procedures, while ensuring the organization is compliant with legislation.

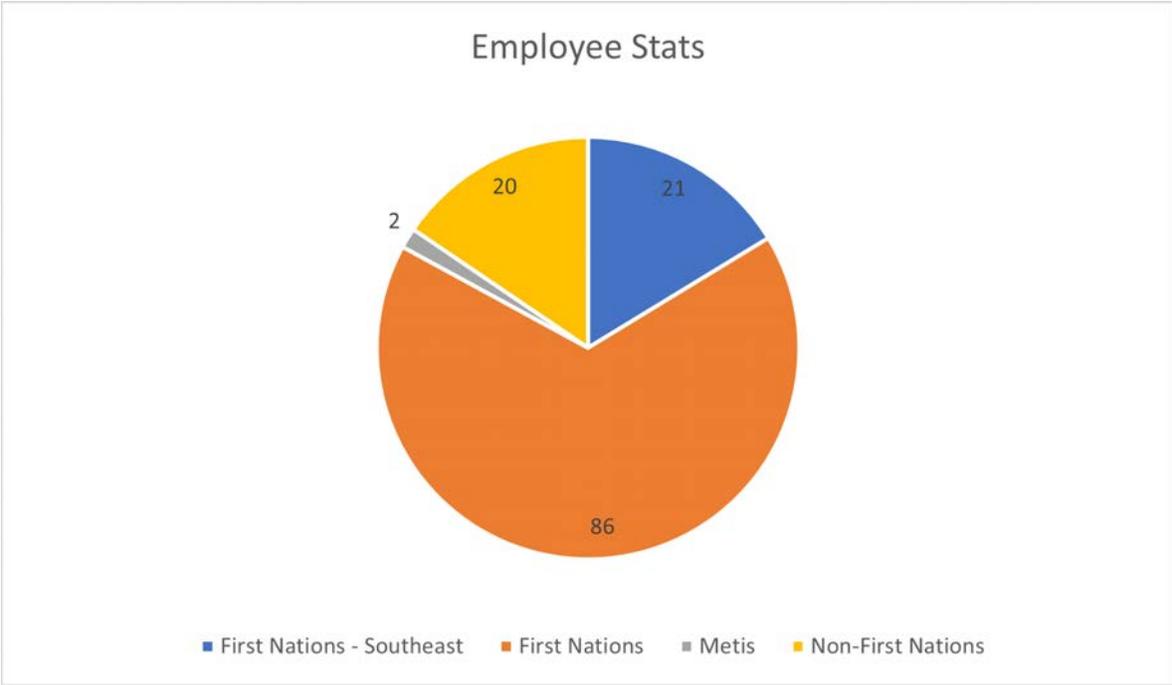
### Approach:

The HR department is always actively recruiting to try and maintain a strong workforce for each program. The HR department held career fairs in the communities to try and build on that workforce but ran into many obstacles along the way. With some of these issues, the HR team did decide to do on the spot interviews which can be done with the Community Coordinators and an HR representative via a phone call to try and recruit locally.

## Individuals Supported from each Community as of March 31, 2023

BON	LGR	Pauingassi	LBR	BR	Bloodvein	HW	Poplar
0	3	0	0	2	0	1	0

Demographics	
Employees	116
Part Time	6
Casuals	3
Contracts/Terms	6
Southeast Community Members	21
First Nations	86



**Activities**

This year, HR was involved in recruitment sessions in the communities and at career fairs in the city. HR is constantly working on finding training for staff and workshops to be delivered organization wide.

In February of this year SAI engaged a Human Resource Consultant to assist in the recruitment of a Director of Human Resources. This individual also worked with the management team to review our organizational development and structures as well as continue to provide much needed human resource support to the entire organization.

A Workplace Health and Safety Committee has been upgraded with new staff members and have successfully recruited staff members. The goal of the Workplace Health and Safety committee is to ensure SAI is following all relevant legislation and staff are aware of the rights and responsibilities of workers and the agency.

**Challenges & Strategies**

Recruitment/Retention continues to be an on-going challenge when it comes to Support Workers. Finding additional support workers in the community has been a focus for the organization so we can try and build from within and make this a successful program. SAI will continue to work with schools, communities, local advertisers, and by word of mouth to recruit the workers needed.

# Operations

## Department Overview

### Property & Maintenance Team



Winston Desjarlais



Richard McKay

The Property and Maintenance Team oversees all community, rural and Winnipeg properties. The Maintenance team is responsible for all SAI operated homes, offices, and other assets including vehicles, boats, tractors, all-terrain vehicles, tools, and supplies. The Property & Maintenance team oversees the general and preventative maintenance of the organizations homes for children and offices. This is to ensure the homes are safe, comfortable, and compliant with safety standards.



Brendan Alexander



Joe Beaulieu

Staff Without Photos:  
 Lisa Irvine  
 Kristi Fitzgerald  
 Elmer Ames  
 Darrin Whitford  
 Joppee Blacksmith  
 Brandon Seymour

The IT and Communications Team leads technology management and information distribution to support the efficient operations of all organization departments. The workload managed by the IT Coordinators allows all other teams to conduct mission-orientated work, stay connected, and work collaboratively.

### I.T. & Communications Team



Rene Marriott

Staff Without Photos:  
 Doug Thomas

## Statistics

Shawenim Abinoojii Inc. Administration Offices		
1.	1386 Main Street	Executive Management, Finance, Human Resources, Support Work Program, I.T. & Communications
2.	1344 Main Street	Reunification Program
3.	1970 Main Street	Community Specialized Homes
4.	1401 Main Street	Wellness Program
5.	650 Dufferin Avenue	Therapeutic Foster Care, Property & Maintenance
6.	126 Alfred Avenue	Memengwaa Program
7.	323-181 Higgins Avenue	Education Program

During this period, Shawenim Abinoojii Inc. worked with our partners at Shawano Wapunong Investments Corp. (SWIC) to identify an office building that afforded the organization opportunity to centralize our operations.

<b>Community Properties</b>			
Community	Homes	Office/ Visit Home	Total
Berens River First Nation	7	1	8
Black River First Nation	1	-	1
Bloodvein First Nation	6	1	7
Brokenhead Ojibway Nation	2	-	2
Hollow Water First Nation	4	-	4
Little Grand Rapids First Nation	10	1	11
Pauingassi First Nation	5	2	7
Poplar River First Nation	3	1	4
Total Community Homes			45

Shawenim Abinoojii Inc. works with First Nations to effectively manage the needs of properties located across the First Nations region.

<b>Winnipeg &amp; Rural Manitoba Properties</b>		
<b>Winnipeg</b>		
Program Area	Type of Home	Number of Homes
Support Worker Program	Visiting	3
Memengwaa	Transitional	1
Therapeutic Foster Care	Placement	8
Therapeutic Foster Care	Reunification	1
<b>Rural Manitoba</b>		
Therapeutic Foster Care	Placement	3
Reunification	Reunification	1
<b>TOTAL CITY &amp; RURAL HOMES</b>		17

<b>ALL SHAWENIM ABINOOJII INC. MANAGED PROPERTIES</b>	
SAI Administration Offices	7
Community Homes	45
Winnipeg & Rural Manitoba Properties	17
<b>TOTAL</b>	<b>69</b>



## Activities

### Fiscal Planning & Monitoring

- 2022/2023 Operations Budget and Workplan

### Policy Development

- Develop draft outline for Operations Policy & Procedures Manual
- Create home maintenance guide and inspection checklist

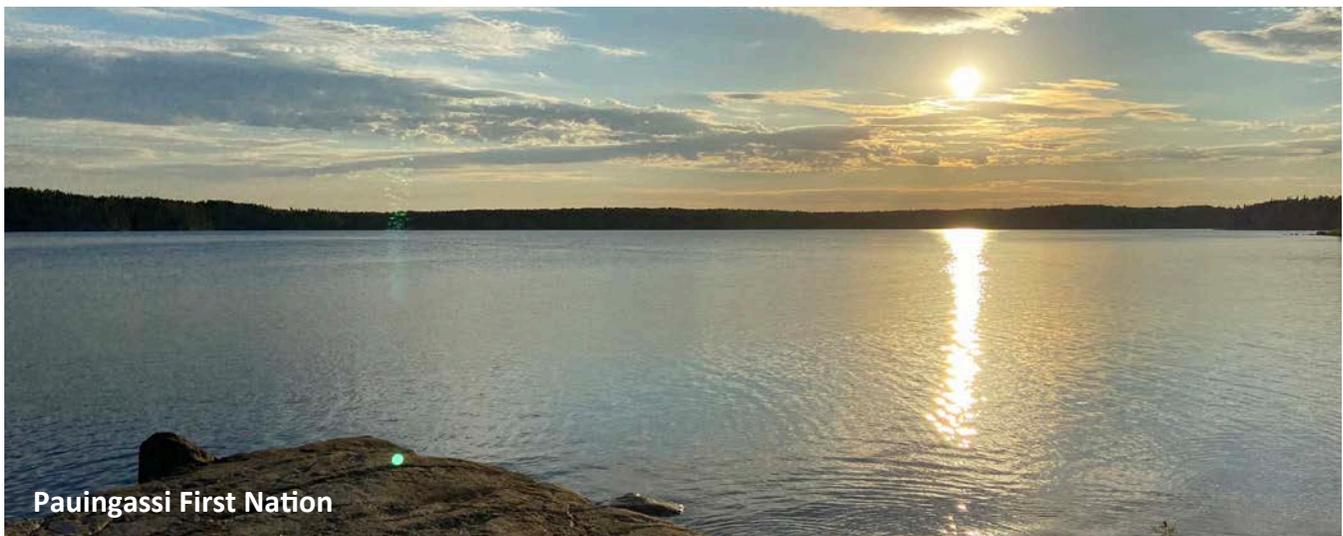
### Internal Data Compilation & Organizing

- SAI property and lease Review to ensure better management of all SAI leases
- Utilities Review to ensure that all homes have access to needed services; Create master list to be shared with Foster Care program and Finance; Complete transfer of services to FN/SECFS/SAI; Update authorized users, mailing address and payment method to prevent delays in service
- Update list of vendors and suppliers to ensure we are paying for quality service at competitive rates
- Update contractor list and emergency service providers to ensure we minimize potential disruption of services
- Tools and equipment inventory to ensure we are tracking our Assets

## Challenges

### Shortage of SAI Vehicles

- Shawenim has a fleet of 25 vehicles. Many vehicles need replacement and repair



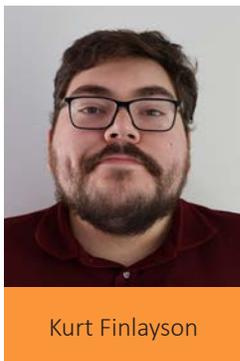
## Highlights of the Year

Asset Management Steering Committee – a committee with representatives from Executive Leadership, I.T. and Communications, and Property and Maintenance departments collaboratively contributed to the development of the SAI Asset Management Policy.

The I.T. Coordinator assisted departments in learning to incorporate Microsoft Teams as a part of daily work. This has allowed teams to share information and collaborate effectively on joint projects.

# Finance and Administration

## Department Overview



Staff Without Photos:  
Fred Sinclair  
Taylor Boucher  
Marlie Cooper  
Jennifer Moar  
Sandra Moar  
Elaine Kadachuk

### Purpose:

The finance department is the part of the organization that is responsible for creation, implementation and monitoring of annual budgets, preparing financial statements, preparation and participation of annual audits. Submission of invoices and payments to provide continued support to all aspects of the organization, in an efficient, transparent financial management and accountable financial control necessary to responsibly support the organization.

### Approach:

Finance & Administration is responsible for all financial processing for SAI (Shawenim Abinoojii Inc). Payroll, Foster, Support staff is completed bi-weekly. Accounts payable pay vendors on a weekly, monthly basis, and invoicing is done monthly to SECFS (Southeast Child & Family services). Finance Admin(s) make travel arrangements daily for Core staff, and over 100 Foster Parents, Support/Respite Workers who travel to First Nations to support SAI Homes. Monthly financial statements are provided to the SAI Board of Directors. Budgeting and Audit are completed annually with audited statements presented to the communities as part of this report. The finance team works with all areas of the organization in order to streamline our approaches and ensure financial accountability.



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SHAWENIM ABINOOJII INC.  
FINANCIAL STATEMENTS

MARCH 31, 2023

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# SHAWENIM ABINOOJII INC.

## INDEX TO FINANCIAL STATEMENTS

MARCH 31, 2023

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INDEPENDENT AUDITOR'S REPORT	
STATEMENT OF FINANCIAL POSITION.....	STATEMENT 1
STATEMENT OF REVENUE AND EXPENDITURES.....	STATEMENT 2
STATEMENT OF CHANGES IN NET ASSETS.....	STATEMENT 3
STATEMENT OF CASH FLOWS.....	STATEMENT 4
NOTES TO FINANCIAL STATEMENTS	
SCHEDULE OF EXPENDITURES	
MEMENGWAA.....	SCHEDULE 1





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## INDEPENDENT AUDITOR'S REPORT

To the Directors  
Shawenim Abinoojii Inc.

### Opinion

We have audited the accompanying financial statements of Shawenim Abinoojii Inc., which comprise the statement of financial position as at March 31, 2023, and the statement of revenue and expenditures, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Shawenim Abinoojii Inc. as at March 31, 2023, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of Shawenim Abinoojii Inc. in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other Information: Annual Report

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

*(continued.....)*

AUDIT • TAX • ADVISORY

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### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing Shawenim Abinoojii Inc.'s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate Shawenim Abinoojii Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing Shawenim Abinoojii Inc.'s financial reporting process.

### **Auditor's Responsibility for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Shawenim Abinoojii Inc.'s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Shawenim Abinoojii Inc.'s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Shawenim Abinoojii Inc. to cease to continue as a going concern.

*(continued.....)*



- Page 3 -

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba  
September 8, 2023

*Baker Tilly HMA LLP*  
Chartered Professional Accountants



**SHAWENIM ABINOOJII INC.**  
**STATEMENT OF FINANCIAL POSITION**

STATEMENT 1

MARCH 31

	2023	2022
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash	\$ 2,802,215	\$ 4,056,695
Accounts receivable (Note 3)	535,843	1,016,170
Due from Southeast Child and Family Services (Note 4)	4,957,688	7,177,498
Prepaid expenses	<u>184,037</u>	<u>204,172</u>
	8,479,783	12,454,535
<b>CAPITAL ASSETS (Note 5)</b>	<u><b>12,236,109</b></u>	<u><b>11,688,174</b></u>
	<u><b>\$ 20,715,892</b></u>	<u><b>\$ 24,142,709</b></u>
<b>LIABILITIES</b>		
<b>CURRENT</b>		
Accounts payable and accrued liabilities (Note 7)	\$ 2,327,836	\$ 2,746,865
Deferred revenue		84,824
Current portion of deferred capital contributions (Note 8)	<u>146,461</u>	<u>146,461</u>
	2,474,297	2,978,150
<b>DEFERRED CAPITAL CONTRIBUTIONS (Note 8)</b>	<u><b>5,389,979</b></u>	<u><b>5,536,443</b></u>
	<u><b>7,864,276</b></u>	<u><b>8,514,593</b></u>
<b>COMMITMENTS (Note 9)</b>		
<b>NET ASSETS</b>		
<b>UNRESTRICTED</b>	<b>6,151,947</b>	<b>9,622,846</b>
<b>INVESTED IN CAPITAL ASSETS</b>	<u><b>6,699,669</b></u>	<u><b>6,005,270</b></u>
	<u><b>12,851,616</b></u>	<u><b>15,628,116</b></u>
	<u><b>\$ 20,715,892</b></u>	<u><b>\$ 24,142,709</b></u>

Approved on behalf of the Board

  
 Director

  
 Director



# SHAWENIM ABINOOJII INC.

STATEMENT 2

## STATEMENT OF REVENUE AND EXPENDITURES

YEAR ENDED MARCH 31

	2023	2022
<b>REVENUE</b>		
Southeast Child and Family Services	\$ 29,728,573	\$ 28,796,007
End Homelessness Winnipeg - Reaching Home	192,309	260,000
Province of Manitoba	157,938	120,110
Canadian Heritage	159,385	111,904
Amortization of deferred capital contributions	146,464	99,823
Indigenous Services Canada	84,843	78,975
Interest income	130,549	37,853
Other	<u>252,546</u>	<u>336,421</u>
	<u>30,852,607</u>	<u>29,841,093</u>
<b>EXPENDITURES</b>		
Administration	207,970	144,097
Amortization of capital assets	546,147	500,856
Bad debts (recovery)	128,411	( 203,133)
Bank, interest and services charges	56,098	19,783
Community donations	6,166	12,678
Community equipment	282,312	459,681
Community programs	829,362	478,384
Insurance	189,384	122,561
Meetings, travel and freight	724,772	451,412
Memengwaa (Schedule 1)	1,000,548	687,317
Professional development	81,782	120,993
Professional fees	146,271	207,577
Property taxes	66,100	46,288
Rent	1,744,444	1,534,466
Repairs and maintenance	721,961	477,496
Respite and foster care	11,212,472	9,985,815
Staff programming	21,594	20,878
Supplies	195,947	319,926
Support services	4,481,887	2,016,919
Utilities	277,719	209,804
Wages and benefits	<u>10,707,760</u>	<u>10,881,638</u>
	<u>33,629,107</u>	<u>28,495,436</u>
EXCESS OF REVENUE OVER EXPENDITURES BEFORE OTHER ITEMS	( 2,776,500)	1,345,657
Gain on disposal of capital assets	<u>-</u>	<u>6,674</u>
EXCESS OF REVENUE OVER EXPENDITURES (EXPENDITURES OVER REVENUE)	<u>\$ ( 2,776,500)</u>	<u>\$ 1,352,331</u>



# SHAWENIM ABINOOJII INC.

STATEMENT 3

## STATEMENT OF CHANGES IN NET ASSETS

	YEAR ENDED MARCH 31			
	Unrestricted	Invested in capital assets	2 0 2 3	2 0 2 2
BALANCE, <i>beginning of year</i>	9,622,846	6,005,270	\$ 15,628,116	\$ 14,275,784
Excess of revenue over expenditures (expenditures over revenue) <i>(Statement 2)</i>	( 2,776,500)		( 2,776,500)	1,352,331
Amortization of capital assets	546,147	( 546,147)		
Amortization of deferred contributions	( 146,464)	146,464		
Purchase of capital assets	( 1,094,082)	1,094,082	-	-
BALANCE, <i>end of year</i>	\$ <u>6,151,947</u>	\$ <u>6,699,669</u>	\$ <u>12,851,616</u>	\$ <u>15,628,115</u>



# SHAWENIM ABINOOJII INC.

STATEMENT 4

## STATEMENT OF CASH FLOWS

YEAR ENDED MARCH 31

	2023	2022
CASH FLOW FROM		
<i>OPERATING ACTIVITIES</i>		
Excess of revenue over expenditures (expenditures over revenue)	\$( 2,776,500)	\$ 1,352,332
Amortization of capital assets	546,147	500,856
Amortization of deferred capital contributions	( 146,464)	( 99,823)
Gain on disposal of capital assets		( 6,674)
Accounts receivable	480,327	( 718,006)
Due from Southeast Child and Family Services	2,219,810	632,907
Prepaid expenses	20,135	( 52,608)
Accounts payable and accrued liabilities	( 419,029)	1,786,955
Deferred revenue	( 84,824)	324
	<u>( 160,398)</u>	<u>3,396,263</u>
<i>INVESTING ACTIVITIES</i>		
Purchases of capital assets	( 1,094,082)	( 5,044,685)
Proceeds from disposal of capital assets	-	11,295
	<u>( 1,094,082)</u>	<u>( 5,033,390)</u>
<i>FINANCING ACTIVITY</i>		
Contributions related to capital assets	-	3,731,213
NET INCREASE (DECREASE) IN CASH DURING YEAR	( 1,254,480)	2,094,086
CASH, <i>beginning of year</i>	<u>4,056,695</u>	<u>1,962,609</u>
CASH, <i>end of year</i>	<u>\$ 2,802,215</u>	<u>\$ 4,056,695</u>



# SHAWENIM ABINOOJII INC.

## NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2023

### 1. ORGANIZATION

Shawenim Abinoojii Inc. (the "Organization") was incorporated without share capital on January 7, 2005 as a non-profit organization. It is exempt from corporate income taxes under section 149.1 of the Income Tax Act. The organization provides foster care for aboriginal children within Southeast Child and Family Services.

The organization is under the control of Southeast Child and Family Services. The Board of Directors of Southeast Child and Family Services comprise the voting membership of the Organization, and thereby elect the Board of Directors of the Organization.

### 2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian accounting standards for non-profit organizations and include the following significant accounting policies.

#### *CASH*

Cash includes balances with banks. Cash subject to restrictions that prevent its use for current purposes is included in the restricted cash.

#### *CAPITAL ASSETS*

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution if fair value can be reasonably determined. Assets under construction are not amortized until the asset is available to be put into service.

Amortization is provided using the straight-line method at rates intended to amortize the cost of assets over their estimated useful lives.

Automotive	5 years
Buildings and housing	40 years
Computer equipment	5 years
Furniture and fixtures	5 years
Leasehold improvements	5 years

#### *LONG LIVED ASSETS*

Long-lived assets consist of capital assets. Long-lived assets held for use are measured and amortized as described in the applicable accounting policies.

When the Organization determines that a long-lived asset no longer has any long-term service potential to the Organization, the excess of its net carrying amount over any residual value is recognized as an expense in the statement of operation. Write-downs are not reversed.

#### *REVENUE RECOGNITION*

The Organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as a revenue with the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.



## NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2023

2. SIGNIFICANT ACCOUNTING POLICIES *(continued)**USE OF ESTIMATES*

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

GST receivable, accounts receivable and due from Southeast Child and Family Services are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary. Amortization of capital assets and of deferred contributions for capital assets is based in the estimated useful lives of capital assets.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in the operations in the periods in which they become known.

*FINANCIAL INSTRUMENTS*

The financial instruments of the Organization consist of cash, accounts receivable, due from Southeast Child and Family Services, accounts payable, and accrued liabilities. Unless otherwise noted, it is management's opinion that the program is not exposed to significant interest, currency or credit risks arising from these financial instruments. The fair value of these financial instruments approximates their carrying values.

The Organization initially measures its financial assets and financial liabilities at fair value. It subsequently measures all its financial assets and financial liabilities at amortized cost. The financial assets subsequently measured at amortized cost include cash, accounts receivable and due from Southeast Child and Family Services. The financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

## 3. ACCOUNTS RECEIVABLE

	2 0 2 3	2 0 2 2
Goods and services tax	\$ 594,807	\$ 466,802
Trade and other	<u>84,283</u>	<u>647,370</u>
	679,090	1,114,172
Less: Allowance for doubtful accounts	<u>( 143,247)</u>	<u>( 98,002)</u>
	<u>\$ 535,843</u>	<u>\$ 1,016,170</u>

## 4. DUE FROM SOUTHEAST CHILD AND FAMILY SERVICES

The amounts due from Southeast Child and Family Services are unsecured, non-interest bearing, and are payable to the Organization in accordance with terms attributable to trade accounts receivable.

# SHAWENIM ABINOOJII INC.

## NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2023

### 5. CAPITAL ASSETS

	Cost	Accumulated amortization	Net book value	
			2023	2022
Automotive	\$ 963,415	\$ 729,986	\$ 233,429	\$ 368,809
Building - 126 Alfred	5,424,482	238,028	5,186,454	5,311,593
Computer equipment	244,902	150,896	94,006	99,373
Furniture and equipment	570,063	473,446	96,617	186,493
Houses	5,457,120	725,720	4,731,400	4,867,828
Land	854,078		854,078	854,078
Leasehold improvements	1,133,194	93,069	1,040,125	-
	<u>\$ 14,647,254</u>	<u>\$ 2,411,145</u>	<u>\$ 12,236,109</u>	<u>\$ 11,688,174</u>

### 6. BANK INDEBTEDNESS

As of March 31, 2023, the Organization had a line of credit totaling \$50,000 with interest at prime plus 1%, none of which was drawn. The Organization has provided a general security agreement as security

### 7. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2023	2022
Accrued liabilities	\$ 139,435	\$ 48,968
Accrued wages	470,120	1,216,585
Payroll remittances payable	157,848	28,152
Trade payables	1,560,433	1,453,160
	<u>\$ 2,327,836</u>	<u>\$ 2,746,865</u>

### 8. DEFERRED CAPITAL CONTRIBUTIONS

The Organization received funding contributions from the City of Winnipeg and End Homelessness Winnipeg, as financial assistance to cover the acquisition and construction cost related to capital assets. These funding contributions are deferred and amortized over the estimated life of the related capital asset. The outstanding deferred capital contribution balances are as follows:

	2023	2022
Total funding contributions received	\$ 5,858,467	\$ 5,858,467
Earned funding contributions	( 322,027)	( 175,563)
	<u>5,536,440</u>	<u>5,682,904</u>
Less: current portion	( 146,461)	( 146,461)
	<u>\$ 5,389,979</u>	<u>\$ 5,536,443</u>



## NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2023

## 9. COMMITMENTS

The Organization has entered into various lease agreements with estimated minimum annual payments as follows:

2024	1,327,730
2025	1,440,660
2026	1,432,610
2027	1,421,341
2028	1,411,963

## 10. SUBSEQUENT EVENT

In July 2023, the Organization began receiving loan proceeds from a \$2,318,015 non-revolving installment loan with CIBC. The loan is to be used for the leasehold improvements for the Organization's new location at 865 Main Street. The loan will be repaid over a 60 month term with blended monthly payments of principal and interest.

## 11. RELATED PARTY TRANSACTIONS

Included in revenue for the current year is \$29,728,573 (2022 - \$28,796,007) received from Southeast Child and Family Services, a related party as disclosed in Note 1. The revenue was recorded at the exchange amount, which is the amount agreed upon the related parties.

## 12. FINANCIAL INSTRUMENTS

The Organization, as part of its operations, carries a number of financial instruments. It is management's opinion that the Organization is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

## 13. ECONOMIC DEPENDENCE

The Organization receives the majority of its revenue from Southeast Child and Family Services. Should revenue from Southeast Child and Family Services be halted, continued operations would no longer be viable without obtaining another source of funding.

## 14. COMPARATIVE FIGURES

Certain prior year's comparative amounts have been reclassified where necessary to conform to the presentation adopted for the current year.

# SHAWENIM ABINOOJII INC.

SCHEDULE 1

## SCHEDULE OF EXPENDITURES

YEAR ENDED MARCH 31

### MEMENGWAA

2 0 2 3

2 0 2 2

#### EXPENDITURES

Administration	\$ 1,808	\$ 15,305
Community equipment	1,416	
Community programs	42,822	56,900
Meetings, travel and freight	8,336	5,102
Professional development	300	6,776
Professional fees	2,200	4,638
Property taxes	12,753	10,681
Rent	17,200	29,125
Repairs and maintenance	33,712	9,114
Respite and foster care	10,337	3,013
Staff programming	1,703	855
Supplies	32,890	20,502
Support services	21,091	30,575
Utilities	51,807	26,216
Wages and benefits	762,173	468,515
	<u>\$ 1,000,548</u>	<u>\$ 687,317</u>

